



Modern Slavery and Human Trafficking Policy Statement

Cheshire Specialist Engineering Ltd is committed to preventing modern slavery and human trafficking in all areas of our business and supply chains. While we are a small enterprise and not legally required under the Modern Slavery Act 2015 to publish an annual statement, we take our responsibilities seriously and are committed to acting ethically and with integrity in all our operations.

We recognise that modern slavery is a crime and a violation of fundamental human rights. It includes slavery, servitude, forced and compulsory labour, and human trafficking, all of which have no place in our business or industry.

Our Commitments:

- We **have zero tolerance for modern slavery** and will not knowingly engage with or support any organisation involved in such practices.
- We will **carry out due diligence** on our supply chains, particularly where there is a higher risk of modern slavery and exploitation.
- We expect our suppliers, contractors, and business partners to uphold the same high standards and to implement appropriate controls within their own organisations and supply chains.
- We will maintain **clear policies and procedures**, including grievance mechanisms, to ensure that all employees and stakeholders can raise concerns in confidence.
- We are committed to **raising awareness among our staff** through training and internal communication, ensuring that all employees understand the risks and indicators of modern slavery.
- We will review this policy and our related procedures annually to ensure they remain effective and relevant.

Responsibility for the Policy:

Overall responsibility for this policy rests with the Director of Cheshire Specialist Engineering Ltd, who ensures its implementation, monitoring, and review.

This policy is communicated to all employees and is available to external stakeholders on request.

Signed: 

Steven Evans
Director