



Health and Safety Policy Statement

At Cheshire Specialist Engineering Ltd, we are committed to ensuring the health, safety, and welfare of all our employees and anyone who may be affected by our work activities. We recognise our responsibilities under the Health and Safety at Work etc. Act 1974 and all other relevant legislation and aim to maintain a safe working environment for everyone involved in our sheet metal fabrication operations.

Our policy is to:

1. **Provide a safe and healthy working environment** for all employees, visitors, contractors, and others who may be affected by our activities.
2. **Identify and assess risks** associated with our work processes and implement appropriate control measures to eliminate or reduce those risks.
3. **Ensure all machinery, equipment, and tools** are properly maintained, regularly inspected, and used safely in accordance with manufacturer guidelines and applicable regulations.
4. **Provide adequate training and supervision** to ensure all staff are competent to carry out their duties safely.
5. **Consult with employees** on matters affecting their health and safety and encourage active participation in promoting a positive safety culture.
6. **Ensure the safe handling and use of substances**, including compliance with COSHH (Control of Substances Hazardous to Health) regulations.
7. **Review and revise this policy annually**, or sooner if there are significant changes to legislation, working practices, or following any incidents or near misses.

All employees have a duty to co-operate with the company to achieve high standards of health and safety and to take reasonable care of themselves and others.

This policy is communicated to all employees and is available to interested parties upon request.

Signed:

A handwritten signature in black ink, appearing to read 'Steve Evans', is written over a light blue horizontal line.

Steve Evans

Position: Director